

# Curriculum Vitae

---

Matthew J. Davis, J.D.

Maranatha Baptist University, Executive Vice President & Corporate Counsel

745 W. Main St., Watertown, WI 53094

920-261-9300 | matthew.davis@mbu.edu

## Education

---

Southern Illinois University School of Law, *Juris Doctor* (1999)

Maranatha Baptist University, *BS Business Management* (1996)

## Experience

---

### Academic Ranking

Administration: Executive Vice President

MBU Accreditation Liaison Officer, Higher Learning Commission

### Courses Taught

**Taught the following courses for Maranatha Baptist University (2007-present)**

- BUMG 422 Business Law 1 (School of Business)
- BUMG 423 Business Law 2 (School of Business)
- GPA 721 The Pastor and the Law (Seminary)
- GPA 720 Local Church & the Law (Seminary)

**Taught the following courses for Clearwater Christian College (2001-02 & 2002-03 AY)**

- Business Law 1
- Business Law 2

### Relevant Professional Experience

Maranatha Baptist University, *Accreditation Liaison Officer* (2014-present)

Maranatha Baptist University, *Executive Vice President & Corporate Counsel* (2011-present)

Maranatha Baptist University, *Director of Institutional Research & Effectiveness/Corporate Counsel* (2010-2014)

American Association of Christian Colleges & Seminaries, *Secretary* (2013-present)

Eternal Vision, Inc., Watertown, WI, *President & General Counsel* (2015-present)

Eternal Vision, Inc., Watertown, WI, *Vice President & General Counsel* (2007-2015)

Davis Law Firm, LLC, Watertown, WI, *Founder and owner* (2007-present)

Gibbs Law Firm, P.A., Seminole, FL, (Christian Law Association) *Staff Attorney* (1999-2007)

# Professional Service

---

## Professional Licensing

### Admitted to practice law in the following states:

- Illinois
- Florida
- Wisconsin

## Professional Society Membership

- Wisconsin Bar Association
- Florida Bar Association

## Maranatha Service

### AQIP Action Projects

- Develop and Deploy a Process of Academic Program Review (Vice Chair)
- Designing a Process for Academic Master Planning (Vice Chair)
- Design a Process for Annual Operational Department Review (Chair)
- Assessment at the Core (Vice Chair)

### MBU Committees

- Executive Council
- Financial Committee
- Strategy Council (Chair)
- Leadership Council
- Academic Committee

- Board of Trustees Strategic Planning Sub-Committee (Vice Chair)
- HLC Strategy Forum (2014)

## Church, Ministry, Civic or Other Community Service

### Calvary Baptist Church, Watertown, WI

- Deacon
- Member, CBCS School Board (2009-2015)
- Adult Bible Fellowship Leader/Teacher (Family Foundations class)
- Truth Trackers Leader (5<sup>th</sup> grade boys)

### Eternal Vision, Watertown, WI

- Endowment support for Christian education, full-time ministry workers, and other benevolence.
- Preaching/teaching on Biblical stewardship.
- Planned giving for ministry.

### Christian Law Association, Seminole, FL

- Free legal counsel to pastors, ministry leaders and individuals facing legal difficulty for practicing the Biblical faith.
- Seminars, publications, and other resources for educating ministry leaders and individuals with respect to religious liberty, ministry governance, and political activity.
- Litigation Coordinator for all active CLA court cases.
- Editor of CLA publications, seminar resources, website, and electronic communications.

# Scholarly Accomplishment

---

## Publications, Lectures, Presentations, and Consultations

### Eternal Vision

#### Seminars:

Presented the following seminar workshops in multiple locations:

- *Psalm One Counsel: A Biblical Approach to Estate Planning*
- *The Tools of Estate Planning*
- *Spiritual Embezzlement*
- *The Use of Endowments in Ministry*

#### Publications:

Authored the following articles/publications for the ministry of Eternal Vision:

- *Coping with Emergencies*
- *Personal Stewardship Planning*
- *Inheritance: The Concept, Concern and Consideration*
- *Our Lord's Teachings About Money*
- *The Legacy of Christian Education*
- *The Legacy of Parenthood*
- *Psalm One Counsel*
- *When Should a Christian Change His Will?*
- *The Christian During Turbulent Financial Times*
- *Pitfalls of Tuition Dependence*
- *The Use of Endowments in Ministry*
- *The Treasure of Christian Education*
- *Summer Strategy*
- *If Only Our People Would Give More (co-authored with Dr. Mike Duffy)*
- *Why Christian Education? (co-authored with Dr. Mike Duffy)*

## **Christian Law Association**

### **Seminars:**

Training for pastors, school administrators and teachers, and others in ministry service was a regular function of my role at the Christian Law Association. Participated in team-teaching five national tours (45+ locations) on behalf of CLA (3) and Accelerated Christian Education (2). Presented many workshops for Christian school conventions and in-service training. Seminar presentation topics included:

- *Protecting Your Ministry from Allegations of Child Abuse*
- *Child Abuse Reporting Legal Responsibilities*
- *Internet Legal Threats to Christian Education and Ministry*
- *Counseling Liability*
- *Violence Prevention and Crisis Planning for Christian Schools*
- *Sarbanes-Oxley: What Ministries Need to Know About Corporate Responsibility*
- *What is the FLSA and How Does it Apply to Ministry?*
- *Employment Law Standards for Ministry*
- *The Funds are Gone, Now What? Ministry Response to Embezzlement*
- *The Fine Print: Ministry Insurance Coverage*
- *God's Place in the Workplace*
- *Emailing More than your Message: Hidden Electronic Information*
- *Can I Use this Land for God? Zoning & Ministry Property Issues*
- *Have You Waived Your Best Defense: Improving Your Church's Bylaws*
- *Taxation & Compensation for Churches and Other Ministries*
- *FMLA, COBRA & IRCA Compliance for Ministries*
- *Copyright Issues for Ministries*

- *Christian School Legal Update*
- *Legal Update on Your Right to Witness*
- *Biblically Resolving Church Disputes*

### **Publications:**

- Contributing Author and Editor, *Christian Law Association Legal Seminar Syllabi* (2003-2006)
- Editor, *One Nation Under God, Ten Things Every Christian Should Know About the Founding of America*, 2<sup>nd</sup> Edition (2006)
- Contributing Author and Editor, *Reflections of a Legal Missionary* (2006)
- Author and Editor, *Understanding Mandatory Child Abuse Reporting, a 50 State Guide* (2006)
- Author and Editor, *Understanding the Constitution, Ten Things Every Christian Should Know About the Supreme Law of the Land* (2005)
- Author, *Violence Prevention Policies for Christian Schools* (2004)
- Contributing Author and Editor, *Sample Church Constitution & Ministry Bylaws* (2004)
- Editor, *Legal Guidelines for Starting a Church* (2004)
- Research Author and Editor, *Laws Governing Christian Schools, a 50 State Guide* (2000-2006)
- Contributing Author and Editor, *Sample Ministry Staff Handbook* (2003)
- Author, *Violence Prevention Policies for Christian Schools* (2004)

## **Maranatha Baptist University**

### **Higher Learning Commission**

HLC Annual Convention workshop:

- *Implementing a Developmental Model of Institutional Outcomes Assessment* (2016, co-presented with Jonathan Coleman)

### **The Advantage**

Maranatha's flagship publication:

- *Preserving Religious Liberty* (Winter 2015)

### **Seminary Webinars**

Maranatha Baptist Seminary webinar series including the following presentations:

- *Employment Law Guidelines for Ministries*
- *Incorporation vs. Unincorporation: Why It Matters*
- *Ministry Liabilities*
- *Pastors, Pulpits & Politics: What you Can and Cannot Say*
- *Protecting Your Children's Ministry*
- *Securing and Protecting the Church Premises*
- *The Seven Biggest Threats to Your Ministry's Tax-Exempt Status*

## **AACC&S National Conference**

Team-presented with Dr. John Brock the following workshops at the American Association of Christian Colleges & Seminaries 2013 National Conference:

- *Operationalizing Institutional Effectiveness*
- *Principles of High Performing Organizations*

## **Christian Education Workshops**

- *Social Media and the Law*
- *Ten Principles of High Performing Organizations*
- *Operationalizing the Strategic Plan*
- *Mentoring as a Core Strategy*
- *Christian School Agreements*
- *Servant Leadership*
- *Serving Together in Ministry*
- *Legal Protections for Children's Ministries*
- *Legal Developments in Christian Education*
- *Christian Teachers' Rights in Public Schools*

## **Current Professional Interests**

- Higher Education Administration
- Online Education
- Legal Trends Impacting Education & Ministry

## **Other Interests**

- Family
- Technology
- Golf